



BENTON FIRE DISTRICT NO.4
IAFF Local # 4015
P.O. BOX 521 | BENTON, LOUISIANA
Phone (318) 965-9454 / FAX (318) 965-9555
Robert K. Gilbert / President
Joseph S. Monceaux / Sec-Treasurer



R06-001

March 14, 2007

As of this day, The Local will issue two (2) union stickers per year to each member. A member may be issued more stickers at the discretion of the Local President.

See March 14, 2007 meeting for more information.



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R07-001

April 2, 2007

As of 3-14-07, The Local will pay for food for station dog so long as animal is housed at the station.

See April 2, 2007 meeting for more information.



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R07-002

April 2, 2007

As of April 2, 2007, The Local will pay for funeral arrangements for family members of members of the Local. Arrangements ~~will be purchased from Deb's Flowers in Benton, La and~~ will be no more than one hundred dollars (\$100).

See April 2, 2007 meeting for more information.

See July 7, 2008 meeting for information about amendment to this resolution.



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R08-001

January 7, 2008

For meritorious service to the Local and for distinguished public service, this Local hereby elects Wanda Hardaway as an honorary member of Benton Fire District No.4 IAFF Local 4015. As pursuant to Article 3, Section 2 of the Local 4015 Constitution, honorary members shall not pay initiation fees, dues or other charges and shall have no voice or vote in the Local. Such membership may be revoked for cause.

See January 7, 2008 meeting for more information.



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R08-002

January 7, 2008

This Local is prohibited from endorsing any political candidate for any elected position and also prohibited from engaging in any political activity that would be in violation of Louisiana Civil Service Law. Because state civil service law prohibits certain political activities including political endorsement of candidates by civil service employees, this law would also apply to organization comprised of the same employees and could result in the termination of local members. See Civil Service Political Prohibitions Poster and Article X, Section 9 (C) of the Constitution of the State of Louisiana.

See January 7, 2008 meeting for more information.



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R08-003

January 7, 2008

This Local authorizes the Executive Board of IAFF Local 4015 to purchase official IAFF window decals from the International Association of Firefighters for the Local. The purchase of decals must be approved by majority vote of the Executive Board, and all records and disbursements must be accountable. The Executive Board is authorized to purchase only red/white and red/gold decals. Any other colors must be approved by the Local. The Secretary shall possess all decals owned by the Local and shall disburse decals only by written authorization of the President. The President may authorize the purchase of decals by a member of the Local. No member shall be allowed to purchase on their behalf red/white or red/gold decals. Failure to abide by this resolution shall be deemed misconduct and subject to Article 9 of the Local Constitution.

See January 7, 2008 meeting for more information.



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R08-004

January 7, 2008

Benton Fire District No. 4 IAFF Local 4015 hereby adopts the title “Benton Professional Firefighters Association” as an official short title. This may be used for official purposes but will not change the name of the Local that is “Benton Fire District No. 4 IAFF Local 4015.”

See January 7, 2008 meeting for more information.



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R08-005

October 6, 2008

Whereas, the IAFF Local 4015 sees the need for support of its members in times of emotional and financial hard times and...

Whereas, in the spirit of brotherhood, the Local would want to come to the aid of a brother in need...

It is Resolved, that each member shall pay an additional five (\$5) dollars per month to a fund for assisting members of Local 4015 in the event of a death of an immediate family member and...

It is Resolved, that in the event of a death of an immediate family member, the Local shall pay two hundred and fifty (\$250) dollars per death and an additional two hundred and fifty (\$250) dollars if the family member is a spouse or a child of the member. Immediate family members may include a member's parents, siblings, children, and spouse. Assistance for family members not listed above may be approved by majority vote of the executive board. The official name of the fund shall be the "Benton Professional Firefighter's Support Fund" and shall only be used to help active members in good standing of Local 4015. This resolution shall take effect January 1, 2009.

See October 6, 2008 meeting for more information.



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R08-006

October 6, 2008

As of October 6, 2008, The Local shall pay for all supplies used for Local elections under the amount of twenty-five dollars (\$25).

See October 6, 2008 meeting for more information.



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R09-001

January 5, 2009

On this day, January 5, 2009, the Local allocates one thousand dollars (\$1000) to the Benton Professional Firefighters Support Fund.

See January 5, 2009 meeting for more information.